

MSO NEWSLETTER



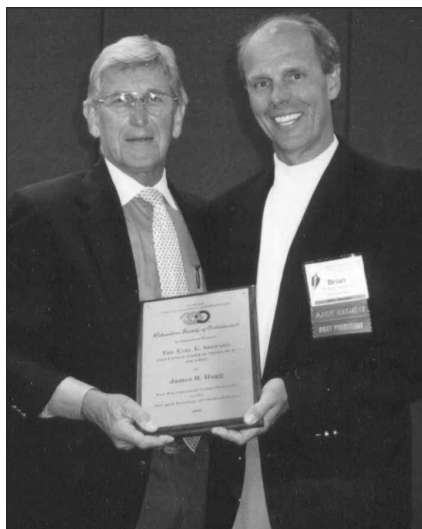
A Publication of the Midwestern Society of Orthodontists

Winter 2003

Jim Hugg Receives Shepard Award

MSO's Board of Directors voted unanimously to present the 2002 Earl E. Shepard Distinguished Service Award to Dr. **James R. Hugg**, Burlington, Iowa, for his exemplary contributions to the art and science of orthodontics. This award recognizes a member of the MSO who exemplifies the ideals of the orthodontic profession, community and family.

Jim was born and raised in Burlington where his professional career began after he received his dental degree from the University of Iowa in 1953. Fifteen years later he received a Masters in Orthodontics from the University of Iowa. He practiced with Dr. **Phil Doster** in Burlington from 1968 to 1970 and then maintained his own solo practice until his daughter-in-law, Dr. **Teresa Salino-Hugg**, joined him in 1987.



James Hugg (l) receiving the Shepard Award from Brian Jesperson.

Jim's lifetime of service to the profession includes being a past president of the Iowa Dental Association, Iowa Chapter of the American College of Dentists, University of Iowa Dental Alumni, the Iowa Society of Orthodontists and the Midwestern Society of Orthodontists. He has been a valuable leader on the compo-

nent, constituent and national AAO levels serving on a variety of committees and taskforces, including as a delegate representing the MSO to the AAO House of Delegates. Jim's advance research, statistics, typed background support documents and "big-picture, forward-thinking" insight have been invaluable in moving the specialty forward.

In addition, Jim has served as a delegate to the American Dental Association, and he also received the Presidential Award for Service to the Iowa Dental Association in 1990. He is a Fellow of the American College of Dentists, the International College of Dentists and the Pierre Fauchard Academy.

Jim currently is working on implementing a comprehensive continuing education program for orthodontic assistants utilizing the Iowa Communication Network (fiberoptic) so that assistants will have access to CE programs statewide. This will be the first program of its kind given specifically for orthodontic assistants in Iowa. Jim also is involved in mentoring young dental professionals in his community and surrounding areas.

Jim served his country in the U.S. Army during WWII in Occupied Japan. He also has been involved in his community and is currently serving as elder of his church. He is a past president of the elementary school PTA and has served as a board member of various organizations including the YMCA/YWCA and the Des Moines County Board of Health.

Most important in Jim's life are his wife of 54 years, Julane; his three children – Connie, Steven and Martin – and his five grandchildren. When he is not practicing or involved in one of his many volunteer activities, you
—continued on page 23

President's Report

Looking back to the fall of 1982, as I wholeheartedly embraced the application and interview process for orthodontic grad programs, my paramount, all-encompassing mission was simply to “get in.” I wanted intensely to be accepted into an orthodontic program and, therefore, into absolutely the finest profession in existence.

Becoming an orthodontist has been the greatest professional blessing of my life. And now, through the intersection of people, circumstances and events, I have somehow assumed the office of President of the Midwestern Society of Orthodontists. Cool! I promise to all of you that I will do my best.

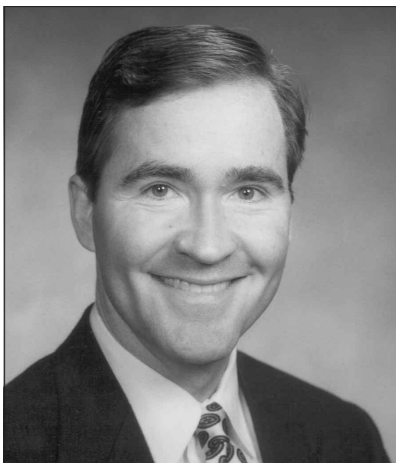
Why did I say “yes” years ago to the invitation and honor to get involved? Simple. My beloved parents always taught me that “To whom much has been given, much will be expected.”

Stop for a moment to think of how incredibly fortunate we all are! We are blessed to:

- Be challenged daily to use our skills, creativity and judgment to often dramatically improve the faces, smiles and futures of those patients entrusted into our care.
- Have so much fun orchestrating our wonderful staffs to help us to uplift the self-esteem of each of our patients and, in so doing, our own as well.
- Earn the respect of our communities, the friendship of our colleagues and the substantial financial rewards of a successful professional practice.

I am humbly awed by my phenomenal good fortune – that I did “get in” back in the fall of 1982. And I feel an enormous debt to “give back.” Come to think of it, don't you?!

On a very somber note, I did not envision how the first few months of my term as president might unfold. The tragic death of our close friend and colleague, MSO 2001-2002 President **Doug Eversoll**, was a devastating blow to



Thomas M. Stark

all of us. It is still hard to believe that effervescent, bright light has been extinguished. We all miss Doug immensely. Please keep his family and friends in your prayers.

The work of the MSO carried on without missing a beat, thanks almost entirely to our ultra-organized, wonder-

fully professional and warmly personal Executive Director **Kristi Burmeister**. She and the gang at Burmeister and Associates – husband **Dave** and **Karen Seiler** – continue to earn the deserved compliment as “best in the business.” Please thank them when you get the chance!

At Doug's office, the challenge of carrying on with “business as usual” was much more daunting. It was heartwarming to hear of the tremendous efforts of Doug's colleagues and friends, spearheaded by Drs. **Paula Harre** and **Peter Spalding**, to keep the office doors open. They rallied a group of wonderful orthodontists – including Drs. **David Brockman, Brett Cascini, Dennis Claridge, John Ficke, Bob Glenn, Laura Iwasaki, Marty Lewis, Robert Moore, Jeff Nickel, John Pershing, Bob Schoettger** and **Wayne Summers** – to see patients on a regular basis just days after Doug's passing. Some even rescheduled their own patients in order to be able to provide coverage at Doug's office. I am happy to report that his practice was quickly and successfully sold to Dr. **Annette Cserna** and his patients continue to receive uninterrupted care. Once again, out of the seeds of tragedy bloomed the flower of renewal and rebirth.

Our 2002 MSO Annual Session held September 20-21 in Minneapolis was quite a success – despite the feeble efforts of General Arrangements Chair **Tom Stark**. To me, the highlight of the meeting (besides Dr. **Dick Perkin**'s cameo appearance) was getting to see our good friend Dr. **Jim Hugg** beam as he received the MSO's highest honor, the Earl E. Shepard Distinguished Service Award. What a fitting tribute to a truly great and giving man! In his usual eloquent manner, Jim deflected the honor to his lovely soul mate, Julane, his talented daughter-in-law and practice partner, Dr. **Teresa Salino-Hugg**, and his family, staff and many colleagues and friends. It was a joy to watch him bask in their love.

Speaking of basking, I hope your thoughts are turning to warm, sunny weather as you make plans to attend the AAO's 103rd Annual Session in Hawaii, May 2-9, 2003. We are all so proud of our own Dr. **Jim Gjerset**. Jim's lifetime of selfless service to our profession will reach its zenith as he presides over next spring's Annual Session in Hawaii. Jim has assembled a dedicated group of MSO volunteers led by Dr. **Arnie Hill** and including Drs. **Mike Fuchs, Terry Guenther, Bob Isaacson, John Kanyusik, Jim Klarsch, Brent Larson, Steve Litton** and **Steve Roehm**. These MSO members have been working literally for years to ensure that this meeting truly will exceed your expectations. So call your travel agent, pack the Coppertone, grab the Oakleys and I'll see you there!

And finally, speaking of planning to attend, don't

—continued on page 22

Trustee's Report

This time of the year brings opportunity for many of us to share time with our families and friends in celebration of the holiday season and the start of a new year. Part of your "extended family" are your colleagues in the MSO. Just as many of us share family letters at this time of year, I hope you will take time to read about the many activities supported by the MSO and AAO as reported so well in this *MSO Newsletter* by Editor **Steve Litton**. Steve has continually improved the newsletter by expanding the twice-yearly issues and, more recently, providing updated MSO information on the MSO Web site. Our MSO site may be found by going to the AAO Web site, <http://www.AAOmembers.org>, scrolling down to the Constituent sites and then clicking on "MSO," or simply by going to <http://www.msortho.org>.

Haven't been to the AAO Web site recently? The time to go there is now! There is a lot of wonderful information, not the least of which is a link to sign up for your free e-mail address through the AAO. That's right – it's another membership service of the AAO called FreE.mail. If you already have an internet service provider, it is a simple task to have the messages from your AAO e-mail address picked up when you get your "regular" e-mail. All the instructions are on the site and are very easy to follow.

In addition, you will find past issues of the *Bulletin* and *Straight Off the Wire*. Another membership benefit linked on the AAO home page is our new "distance learning" program. You recently received a catalog for this program but can directly link to it through the AAO home page. If you have not tried it, you will be amazed at how "user friendly" the program is now. With this AAO education program, you can access many outstanding presentations given at past annual sessions as well as at the recent Early Treatment Conference. The cost is minimal (it is underwritten by your dues). Try it – you'll like it!

All members should be focused on the new HIPAA regulations. The vast majority of our AAO members fall under the new comprehensive privacy regulations which stem from the 1996 Health Insurance Portability and Accountability Act. If you did not file an extension for compliance to the act by October 15, you will need to be fully prepared and in compliance with the regulations by April 14, 2003. This program takes time to incorporate into your practice – **START NOW!** The current regulations were updated in August, and the AAO's legal department has put together a 27-page guide found on the AAO home page. You do not need to spend hundreds of dollars to get a special kit to find out what you need to do (or if you need to do it!). Please review this material online or print it out so you may reduce any exposure for you and your office.

Since our last issue of the *Newsletter*, we have had several members take over new positions of leadership

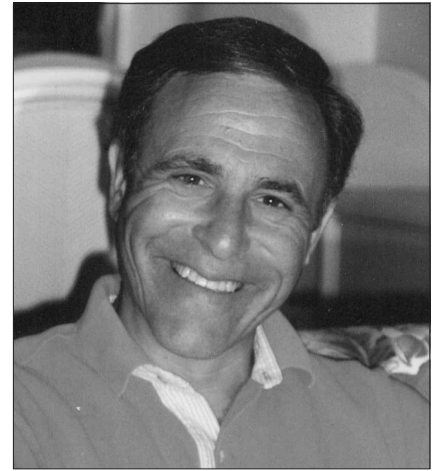
within the MSO and AAO. Elsewhere in this *Newsletter* our new MSO officers and directors are introduced to you. As many of you know, **Dr. Tom Stark** continues as our president, having taken over for the late **Dr. Doug Eversoll**.

Tom is a special kind of man, a quiet but strong, principled and approachable leader of whom we are all very proud. He ran an excellent meeting in Minneapolis – pushed along by our own able MSO Executive Director **Kristi Burmeister**.

On the national level, **Dr. Tom Southard** is our new MSO representative to the Council on Scientific Affairs; **Dr. Kevin Horner** takes over as MSO representative on the Council on Communications; **Dr. Leo Sinna** will serve as an interim representative to the Council on Insurance; and **Dr. Jeff Cavanaugh** soon will begin his term as the MSO's representative to the AAOF. All of these members have served in other capacities, and we are lucky to have their expertise on these national appointments.

The AAO Leadership Conference this coming January in St. Louis will be looking at the governance of the AAO and how this structure may be improved to better serve our changing membership needs in the future. The topic of the meeting stems from a MSO resolution designed to provide a fresh look at the AAO as we enter a new millennium. This two-day meeting will bring together AAO members and leadership in a facilitated review of our current organization, a discussion of perceived membership needs in the future (gleaned from member interviews this past summer and fall), and a presentation of what other similar professional groups have been considering. Outside expertise on association management has been engaged and will present potential alternative governance plans to consider. Please contact any of your MSO representatives if you have special input for this very important meeting.

By now, you likely have registered for the 2003 Annual Session in Hawaii in May. This year we have been honored to have our own **Dr. Jim Gjerset** serve as president of the AAO. He and his wife, **LuAnne**, have worked with their MSO colleagues to develop an outstanding scientific and social experience in the islands. **Dr. Arnie Hill**, general chairman; Drs. **Bob Isaacson** and **Steve**



Lee W. Graber

—continued on page 23

Officers, Directors and Committees

President

Thomas M. Stark
1212 Duff Avenue
Ames, IA 50010
515/232-2255
Fax 515/233-9527
ctstark@aol.com

President-Elect

Stephen C. Roehm
5006 North University Street
Peoria, IL 61614
309/691-9665
Fax 309/691-9680
neugrin@aol.com

Vice President

Michael J. Inda
1111 Delafield Avenue #11
Waukesha, WI 53188
262/547-1333
Fax 262/547-1602
pindam@execpc.com

Secretary/Treasurer

James G. Klarsch
2821 North Ballas Road #210
Town & Country, MO 63131
314/993-2483
Fax 314/993-9216
klarschj@slu.edu

Trustee

Lee W. Graber
450 Green Bay Road
Kenilworth, IL 60043
847/251-6228
Fax 847/949-6396
leegraber@earthlink.net

Executive Director

Kristi S. Burmeister
6 Woods Trail Court
St. Charles, MO 63303
636/928-3700
Fax 636/688-1650
orthosociety@charter.net

Newsletter Editor

Stephen F. Litton
7575 Golden Valley Road
Golden Valley, MN 55427
763/544-2211
Fax 763/544-5157
sflitton@aol.com

Director from Illinois

Steven D. Marshall
125 East Lake Cook Road
Buffalo Grove, IL 60089
847/537-0210
Fax 847/537-2654
sdmortho@aol.com

Director from Iowa

Michael S. Hipp
4231 University Avenue
Des Moines, IA 50311
515/274-2511
Fax 515/274-1206
mhipp4728@aol.com

Director from Manitoba

Babette Cohen
239-1120 Grant Avenue
Winnipeg, MB R3M 2A6 Canada
204/989-5650
Fax 204/488-6170
colevin@shaw.ca

Director from Minnesota

Brent E. Larson
Atrium Professional Building
401 - 16th Street SE
Rochester, MN 55904
507/288-4427
Fax 507/288-8497
belarson@charter.net

Director from Missouri

Jacqueline M. Miller
1015-G Washington Square
Washington, MO 63090
636/239-4004
Fax 636/239-6576
smyldr@yahoo.com

Director from Nebraska

Robert A. Schoettger
1413 South 13th Street
Lincoln, NE 68502
402/476-9790
Fax 402/476-6064
rasman@inetnebr.com

Director from North Dakota

Michael L. Keim
1300 South 23rd Street
Fargo, ND 58103
701/293-0006
Fax 701/293-7724
mkeim@cableone.net

Director from South Dakota

Kevin D. Horner
3400 East 26th Street
Sioux Falls, SD 57103-3246
605/335-6680
Fax 605/335-8342
khorn3400@aol.com

Director from Wisconsin

William I. Schuckit
101 Falls Road
Grafton, WI 53024
414/377-8950
Fax 414/377-7801
bill@schuckit.com

Committee on Membership, Ethics and Judicial Concerns

Mark L. Dake, Chair

Michael A. Callan
Philip W. Carter
Robert F. Girgis
Deborah J. Lien
Mark G. Mendlik
David M. Meyer
John A. Patterson
Shelly Townsend

Committee on Communications

Stephen F. Litton, Chair

Jeffrey T. Cavanaugh
Ross L. Crist
Kevin L. Denis
Marissa C. Kessler
Steven D. Marshall
James W. McCulley
Joyce D. Simmons
Daniel J. Sullivan
O. Lee Willham

2003 Delegates

Michael J. Inda, Chair

Brent E. Larson, Vice Chair
Babette Cohen
Keith Levin
Stephen C. Roehm
William I. Schuckit
Thomas M. Stark

2003 Alternate Delegates

Jacqueline M. Miller
James G. Klarsch

AAO Web site: www.aaomembers.org

800/424-2841

MSO Web site: www.msortho.org

636/928-3700

Membership Report

Current Membership – December 10, 2002

Active Members	991
Affiliate Members	8
Associate Members	17
Retired Members	275
Total Members	1,291

Active Membership by Component

Illinois	359
Iowa	83
Manitoba	21
Minnesota	153
Missouri	152
Nebraska	51
North Dakota	12
South Dakota	16
Wisconsin	144

Deceased Members

Thomas C. Ahlers – St. Charles, Missouri
Howard Baker – Evanston, Illinois
Douglas K. Eversoll – Lincoln, Nebraska
Kerry J. Kaelke – Kansas City, Missouri
James A. Smith – Normal, Illinois
Virgil C. Wanezek – Sheboygan, Wisconsin

Active to Retired Members

Thomas M. Moriarty – Omaha, Nebraska
Charles E. Newcomer – West Des Moines, Iowa
Lloyd E. Pearson – Edina, Minnesota
John C. Purdie – Cedar Rapids, Iowa
Carter C. Reese – Marco Island, Florida (Minnesota)
James Sadlon – Rockford, Illinois
Darrell E. Skoglund – Mendota Heights, Minnesota
Thomas S. Tyson – Springfield, Missouri

Retired Members to Active Members

Walter A. Handzlik – West Bend, Wisconsin
Donald R. Oliver – Kirkwood, Missouri

New Active Members

John C. Aamodt – Edina, Minnesota
Jason Anderson – Eden Prairie, Minnesota
Corey C. Conrad – Des Moines, Iowa
Jacqueline A. Demko – Chesterfield, Missouri
Bradley Evans – Rapid City, South Dakota
Scott Francois – Lee's Summit, Missouri
Reginal Fulford – Cicero, Illinois
Lori A. Fulk – Peoria, Illinois
James E. Haack – Rice Lake, Wisconsin
Christopher N. Jordan – Champaign, Illinois

Jeffrey T. Keesler – Neenah, Wisconsin
Byron R. Kozak – Kenosha, Wisconsin
Brian R. Landrigan – Duluth, Minnesota
Sandra H. Lee – Chicago, Illinois
Becky S. Maher – St. Louis Park, Minnesota
Michael G. McDermott – Brainerd, Minnesota
Jerome E. Mohs – Coon Rapids, Minnesota
Benjamin R. Nemeth – St. Cloud, Minnesota
Brent Nickolaychuk – Winnipeg, Manitoba
Robb Peterson – Raytown, Missouri
Corina Radu – Elmhurst, Illinois
Renata Rzazewska-Johnson – Chicago, Illinois
Viney Saini – Marshfield, Wisconsin
Stephen D. Schasker – Palos Hills, Illinois
Rebecca Schreiner – Ellisville, Missouri
Rana Shenkarow – Winnipeg, Manitoba
Daniel W. Sletten – North Oaks, Minnesota
Dawn M. Stultz – Coralville, Iowa
Nabeel Talic – Chicago, Illinois
Steven E. Taylor – Columbia, Missouri
Brad A. Twaddle – Columbia, Missouri
Rudolfo Valente – Chicago, Illinois
Christian A. Witek – Oregon, Wisconsin

New Associate Members

David J. Allen – Madison, Wisconsin
Constantine Athanasopoulos – Winnipeg, Manitoba
Joseph S. Basile – Roseville, Minnesota
William Bird – Madison, Wisconsin
Elisa K. Crandell – Wheaton, Illinois
Scott W. Gibson – Sioux Falls, South Dakota
Douglas W. Head – Glen Ellyn, Illinois
Mark R. Kauppi – Virginia, Minnesota
Joseph Kunnel – Morton Grove, Illinois
Michael J. Maslowski – Oshkosh, Wisconsin
Brady Novak – Cedar Rapids, Iowa
Craig S. Scott – Springfield, Missouri
Tushar Shah – Ottawa, Illinois
Blair M. Smith – Des Moines, Iowa
Kelly N. Tabacchi – Independence, Missouri
R. Angela Wandera – Inver Grove Heights, Minnesota
Kurt Whittet – Chicago, Illinois

Reinstated Member

Jack W. Lilley – Springfield, Missouri

Transfers to/from MSO

Jeffrey Barlow – Kansas City, Missouri to SAO
J. C. Cadena – to SWSO
Annette Cserna – RMSO to Lincoln, Nebraska

—continued on page 22

Treasurer's Report

Income and Expenses

Actual 2001, Actual January 1 through December 22, 2002

Budget 2002, Budget 2003

Income:	Actual 2001	Actual 2002	Budget 2002	Budget 2003
401 Membership Fees	114,318.00	115,155.00	123,000.00	120,000.00
402 Applicant Fees	960.00	1,020.00	800.00	1,000.00
403 Interest	9,183.66	3,374.62	10,000.00	5,000.00
410 Annual Session Income	25,640.95	43,987.48	55,750.00	15,000.00
Total Income	<u>\$150,102.61</u>	<u>\$163,537.10</u>	<u>\$189,550.00</u>	<u>\$141,000.00</u>
Expenses:	Actual 2001	Actual 2002	Budget 2002	Budget 2003
501 President's Expense Reimbursement	250.00	250.00	250.00	250.00
502 President-Elect's Expense Reimbursement	100.00	0.00	100.00	100.00
503 Secretary/Treasurer's Expense Reimburse.	100.00	100.00	100.00	100.00
503A Newsletter Editor's Expense Reimburse.	200.00	200.00	200.00	200.00
504 Printing, Copies and By-Laws	3,507.13	1,633.09	2,000.00	2,000.00
505 Postage	1,195.56	1,351.72	2,000.00	1,800.00
506 Administrative Office	67,930.00	73,400.00	73,000.00	78,850.00
507 Executive Secretary Travel/Hotel	2,560.47	2,507.48	2,000.00	3,500.00
508 Phone	712.38	313.33	1,000.00	900.00
509 Supplies	295.27	498.97	850.00	600.00
510 Bank Fees/Miscellaneous	94.45	702.66	250.00	250.00
511 Fidelity Bond & Liability Insurance	853.00	745.00	860.00	900.00
512 Directors' & Officers' Liability Insurance	1,907.83	2,163.95	1,900.00	2,200.00
513 Dues Billing Charges	960.00	981.00	1,000.00	1,000.00
515 AAO Delegation—Meeting	1,408.07	1,378.07	1,300.00	2,100.00
516 AAO Delegation—Per Diem	1,400.00	1,080.00	1,320.00	1,600.00
517 AAO Delegation—Travel/Hotel	12,394.12	15,853.57	12,500.00	15,000.00
519 AAO Foundation	1,000.00	1,000.00	1,000.00	1,000.00
520 MSO Ad Interim—Meeting/Council	1,308.76	772.10	1,500.00	1,000.00
521 MSO Ad Interim—Per Diem	1,120.00	440.00	1,280.00	1,120.00
522 MSO Ad Interim—Travel/Hotel	8,747.16	5,501.77	8,750.00	6,500.00
524 Accountant	1,801.25	2,191.25	1,900.00	2,200.00
525 Recognition Awards	322.94	369.00	500.00	500.00
526 Newsletter	8,518.65	8,384.15	9,500.00	9,500.00
528 MSO Annual Session—Per Diem	480.00	440.00	1,200.00	560.00
529 MSO Annual Session—Travel/Hotel	8,231.53	4,283.29	8,500.00	8,500.00
530 Executive Committee Contingency	0.00	49.73	250.00	250.00
531 AAO Leadership Conference	1,840.26	1,884.64	1,000.00	2,200.00
534 President's Reception Fund (2003)	2,500.00	2,500.00	2,500.00	5,500.00
536 GORP Contribution	1,250.00	1,250.00	1,250.00	1,250.00
539 Student/Educator Grants	850.00	750.00	3,000.00	2,000.00
545 Annual Sessions	7,969.16	-	-	-
600 Annual Session Expenses	-	28,771.55	45,750.00	5,000.00
Total Expenses	<u>\$141,807.99</u>	<u>\$161,746.32</u>	<u>\$188,510.00</u>	<u>\$158,430.00</u>
Net Income	\$8,294.62	\$1,790.78	\$1,040.00	-\$17,430.00

Cash Assets – As of December 22, 2002

PaineWebber Money Market	\$195,176.85
PaineWebber CDs and Mutual Funds	66,652.00
President's Reception Fund (2003)	10,634.75
Total Cash Assets	<u>\$272,463.60</u>

AAO Council Reports

These reports are submitted by MSO's representative on each of these councils.

Council on Communications

The COC meeting in December was my first meeting as your MSO representative. Ms. **Linda Gladden**, the new AAO Director of Communications and Marketing, was introduced to the Council.

With the recent changes in the leadership at the AAO office, the main focus of our meeting was to redefine our purpose and future direction. Our main purpose is to develop communication materials to advance the specialty of orthodontics and to play an active role in defining our specialty to the dental community and the general public.

It was decided that we should focus our efforts on three groups – consumers, dentists and dental hygienists, and our own members. The goal would be to promote the specialty of orthodontics and increase the number of patients seeking orthodontic treatment by an orthodontic specialist.

The target consumer group would be women age 25-49. The message would be focused around children seeing an orthodontist by age 7 and the lifetime benefits and affordability of orthodontic treatment.

The message to the dentist and dental hygienist would be how to educate their staff on oral hygiene for orthodontic patients, how to recognize malocclusions and the importance of early intervention.

For AAO members our goal would be to inform them of the services that are available to enhance their practices and lifestyle. The best way to improve communication to the members is to inform them based upon demographics. The message could be slightly different for each group. The Council members found this exercise to be very helpful in determining our future direction and are now working on a membership survey.

The Council voted on the new artwork for next year's National Orthodontic Health Month. We now have seven years of artwork for NOHM and discussed using artwork from previous years to save some expenses.

One way to better utilize *Orthodontic Dialogue* would be to see if the ADA could place a link to it on our Web site for all ADA members to use.

Our service agreement with Meridian/1-800-STRAIGHT is approximately \$15,000 per year and we have been receiving about 100 calls per month. The Council recommended we renegotiate a better contract since we expect to begin promoting the service again. The Council also felt the Computer Imaging Service through University of North Carolina was not working as projected and recommended discontinuing this next May.

The "Hometown Radio Interviews" held at the Annual Session in Philadelphia were a hit and we voted to do this again in Hawaii. The Council also voted in favor of international members using the AAO logo.

A Power Point presentation is available on the AAO Web site for use by the members to present to referring dentists and staff. We encourage you to check it out.

Other items of discussion included Groundhog Job Shadow Day, National Facial Protection Month Partnership, AAO/American Lung Association Anti-Tobacco Campaign, the AAO reception room brochures and the various videos and publications available to the members.

Please contact me if you have any questions or concerns regarding the on-going activities of your COC.

Kevin D. Horner
khorn3400@aol.com

605/335-6680
Fax 605/335-8342

Council on Insurance

The AAO Board of Trustees approved the Council on Insurance's recommendation to offer an Employment Practices Liability Insurance (EPLI) Plan to AAO members. The EPLI Plan complements the AAO-endorsed Professional Liability and Business Office Package Plans.

According to Travelers Insurance Company, the plan covers the employer and his or her employees for both compensatory and punitive damages arising from such exposures as wrongful termination, sexual harassment, age or racial discrimination, retaliation, invasion of privacy and failure to create employment policies (except punitive damage coverage is not available in New York state). AAO members are prime candidates for EPLI coverage because most members are self-employed and there is a large male-employer-to-female-employee ratio, which can be the breeding ground for employment practices liability claims.

The number of employment-related lawsuits is at an all-time high and is steadily increasing. This EPLI Plan is specifically designed for small employers such as orthodontists. In addition, the plan features a special premium rate for groups of 10 employees or fewer. Various limits and optional deductibles are available up to \$10 million in coverage. It is not uncommon for legal fees associated with winning an employment-related lawsuit to be in excess of \$250,000. Legal fees are covered within the limits of the new AAO-endorsed EPLI Plan.

The EPLI Plan is underwritten by the Travelers Insurance Company which was selected for several reasons

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– they have extensive experience with EPLI products; they are familiar with the AAO as a client (they underwrite the AAO Business Office Package Plan); and their policy form is approved and filed in 50 states. There are a number of other risk-management services available from Travelers Insurance Company at no additional charge.

For further information, contact **Jim Schmidt** at 800/622-0344 or you also may send an e-mail message to aaoinurance@aaortho.org.

John C. Ford
jcfortho@aol.com

847/446-2245
Fax 847/446-2254

Council on Governmental Affairs

COGA met in July in Washington, D.C. and acted upon a number of issues, including:

- Recommending that the AAO provide written comments on the new revisions to the Patient Privacy rules. The Council would like these comments to be made by the AAO's Rapid Response Committee on Legislative Matters.

- Forming a subcommittee to review the issue of whether and, if so, how, the AAO should communicate positions on federal candidates to its members.

- Recommending to the Board of Trustees that a section of each *Bulletin* be devoted to the AAO's Federal Governmental Relations Program. Following this, *Legislative News* will be reformatted and refocused to emphasize encouragement to become involved in political activities on an in-depth basis by AAO Key Contacts.

- Asking the Council on Orthodontic Education to provide additional information in relation to its specific concerns on the issue of GME funding.

- Recommending to the Board that the AAO support Senate Bill 2650, which would allow students to consolidate educational loans under the lowest possible interest rate.

- Recommending to the Board that the AAO request AAO Services Inc., to study the feasibility of marketing direct reimbursement to the United States Military.

- Clarified specifics of the Indigent Care Program, which allows members of Congress to select needy children to receive free orthodontic treatment. Staff should prepare a packet of information to be sent to each member of Congress, participating orthodontists and the indigent patients. This program is to be undertaken initially on a trial basis for approximately six months through participation by members of COGA and the AAOPAC Board. If successful, the program then could be expanded to all AAO members.

- Recommending to the Board that all AAO members who have contributed to the AAOPAC and donated additional time or money to state or federal candidates, including participation in the Indigent Care Program, be recognized through a lapel pin and recognition at the AAOPAC booth at AAO Annual Sessions.

- Recommending to the Board that the AAO determine the level of interest by the Dental Specialty Group in formally discussing governmental relations issues of mutual concern on at least an annual basis.

The next meeting for the Council will be February 1-4, 2003, in Washington, D.C.

Dan L. Blackwell

816/524-6525
Fax 816/524-8403

Council on Information Technology

The Council met in St. Louis in November. I continue to be impressed with the quality of people serving on this Council and their dedication to servicing the AAO members. **Jim Pearson** and **Steve Ruch** are members of the AAO central office staff who keep the technology side of the AAO moving forward, and they help implement the vision of the Council. In recent updates I have focused on the improvements to the AAO Web site that are now coming to fruition, but in this edition I want to focus on some of the other projects and policies on which we have been working.

The Technology Action Plan (TAP) originally was formulated a few years ago and has provided a direction and focus for the implementation of technology at the AAO. We spent time at our meeting reviewing and updating this document so that we continue to move forward in a coordinated and cost-effective way. We all know that technology can be very expensive and we use the TAP as a way to check that we are using AAO resources (your dues dollars!) in a responsible way. The TAP provides a roadmap for all our decision-making.

We are working with the AAO Board of Trustees to develop a policy on broadcast faxes and e-mails. As a Council, we hope to have e-mail addresses for the majority of AAO members in the near future. However, as we do that, we want to make sure that AAO members only get messages that they want. We are developing guidelines so that members can receive informational e-mails and faxes from the AAO but optout if they prefer. We want to make sure that every message you receive from the AAO has

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some value to you and that you are not bombarded by unwanted messages or advertising.

I mentioned in our last newsletter that we are looking into the problems that AAO members are having with software vendors. In order to provide information and insight to the Council, and more importantly to the members, we are hoping to conduct a survey of the membership in the near future regarding their experiences with software suppliers. When you get notification of this survey, please take the time to participate so that we have good information to make decisions about how the AAO can support its members in this area.

Make sure you visit the AAO Web site frequently in the coming months. New library resources, discussion boards and a revamped online store will be coming soon. Try the AAO freE.mail to have a powerful free e-mail service available from anywhere with an Internet connection. Try the distance learning education modules available for you and your staff. There is truly something for everyone at <http://www.aaomembers.org>.

As always, I welcome your comments and ideas.

Brent E. Larson
belarson@charter.net

507/288-4427
Fax 507/288-8497

Council on Membership, Ethics and Judicial Concerns

At its August 2002 meeting, the AAO Board of Trustees assigned two issues to this Council:

- The issue of international membership and all of its ramifications.
 - The entire issue of application for membership.
- This resulted from discussion of a possible Bylaws amendment designating the Council as the body to hear appeals for rejected applications for membership. The Board did not vote on the Bylaws amendment but referred the entire issue to the Council.

The Council also will be reviewing the materials included in the information kits given to new residents and newly elected active members. Related to the new member kits, we also have been asked to review how the visits to the orthodontic programs are scheduled and how to encourage all constituents to actually do the visits.

Ethical complaints that have been referred to the Council are in the process of being investigated, reviewed and acted upon.

John S. Kanyusik
kanyusik@mnic.net

507/388-2989
Fax 507/388-2985

Council on Orthodontic Education

COE is planning several events for 2003 at the annual meetings of the American Dental Education Association (ADEA), the AAO and the ADA.

The COE will have a working meeting on March 9, 2003, in San Antonio, followed by the ADEA Section of Orthodontics meeting and the COE-ADEA Luncheon with Deans and other officials important to orthodontic education. The topic for discussion will be the AAO study on retention of faculty.

Dr. **Robert Keim** has arranged the Orthodontic Educators meeting, intended for chairs and program directors, on Friday, May 2 in Hawaii. The meeting addresses "Clinical Research" with a presentation by Dr. **Harold Slavkin**. Also, COE proposed speakers for a full-day orthodontic program at the 2003 ADA Annual Session.

Discussions continue with directors of the ABO on how the ABO Phase II examination might be utilized for assessment of orthodontic residents. The exam fits neither the format nor timing of other in-service exams such as those taken by oral surgeons which are taken at multiple times during these residency programs to test increase in knowledge. The exam does not test competency either, which is a major focus of the specialty accreditation process.

The COE is implementing the AAO Education Action Plan, primarily through making the AAO Web site useful for finding educational resources and programs for orthodontists and staff. Also, COE will make its compilation of information about General Medical Education funding available to orthodontic programs.

Carla A. Evans
caevans@uic.edu

312/996-7138
Fax 312/996-0873

Council on Orthodontic Health Care

The Council met in August in Chicago in conjunction with the ADA DR Days meeting.

Dr. **John Harrison** reported on the project his constituency has been working on for some time – an Orthodontic Office Insurance Guide. A draft of this ambitious work was presented to the Council and included chapters on: History and Types of Dental Benefit Plans; Claims Administration; HIPAA and EDI Information;

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Orthodontic Codes; Problem Scenarios and Conflict Resolution; Offices of State Insurance Commissioners; and Glossary and Sample Correspondence and Forms. It is the goal of the COHC that this office manual be refined and made available to all AAO members.

Progress of the AAO's *At-A-Glance Guide to the CDT-3 Version Codes* was reviewed. In addition to orthodontic codes, ancillary codes for diagnostic records and TMJ disorders should be included. Issues with respect to the ADA's license fees for the Guide were approved. It was agreed that the distribution of the Guide be timed so that it would be structured on the new CDT-4 codes.

Other agenda issues that were covered included legal mandates pertaining to TMJ and orthognathic surgical reimbursements as they relate to dental versus medical insurance. The staff was requested to update the documentation as new state mandates are rescinded or become law.

The implications of the latest HIPAA legislation as it relates to AAO members were reviewed. It was noted that the AAOTPA will be subject to HIPAA privacy mandates as well as the BEMAS Software.

A meeting was held with COGA representatives to keep lines of communication open, and it was recommended to continue interfacing on a semi-annual basis.

A recommendation was made that the COHC attend the DR Days Conference on a semiannual basis, with the exception of one AAO staff member and any new COHC members who would attend each annual session.

The next meeting of the COHC is scheduled for January 10-11 in St. Louis.

Gregory R. Hoeltzel
orthostl@earthlink.net

605/352-1670
Fax 605/352-2589

Council on Orthodontic Practice

COOP had a conference call meeting in November and will have another meeting in February in Florida.

The COOP-sponsored "Orthodontist as CEO" in February has been sold out. The meeting room has been extended to accommodate the tremendous demand for this course. The audio portion of the meeting will be taped, and many parts of the meeting will be digitally recorded to allow members another opportunity to access the information.

COOP again will be sponsoring a Transition Seminar at the Annual Session in Hawaii. The speakers will be Dr. **Jerry Clark** and Mr. **Stan Holt**.

At the 2004 Annual Session in Orlando, COOP plans to sponsor a new type of education meeting for staff.

This will be a one-day "Train-the-Trainer" program in which qualified trainers will teach administrative and clinical staff the key elements that are needed to train and evaluate training programs in their respective offices. As previously reported, COOP sponsored a pilot program in October 2001 and received very high marks from all the participants who attended.

A subcommittee of COOP will be periodically reviewing the various forms that are provided to members, i.e. health history, consent, etc. The subcommittee has reviewed the child and adult health history forms so look for new versions of these being available soon. MSO members should take note that on past AAO health histories and consent for adults, there has not a been a question about their smoking habits. Smoking is a known factor in decreasing patients' resistance to periodontal disease. Orthodontists who treat adult smokers without discussing periodontal implications are at higher risk of running into medicolegal problems if bone loss occurs during tooth movement. Tooth movement and orthodontics are blamed for the bone loss rather than the more significant issue of smoking and the effect that smoking has on the reduction of the body's immune system to fight periodontal disease.

Currently, many orthodontists send treatment requests to the general dentist and do not receive correspondence that the treatment has been completed. The orthodontist may assume it was and proceed with orthodontics and run into more advanced problems. COOP is working on a simple method to encourage the general dentist to provide proper correspondence.

The new government regulation regarding patient privacy is being studied by COOP in conjunction with COHC. AAO's counsel, **Jim Bowlin**, also is very involved in providing updates on the new regulations through the *AAO Bulletin* and the AAO Web site. In addition, the existing office design manual will be updated.

This is a very active Council which has added four new members and has many activities that are in progress. If you have questions or ideas, please contact me.

David R. Musich
drm4drmltd@aol.com

847/517-1333
Fax 847/517-7594

American Board of Orthodontics

The ABO held its annual fall retreat in November. This was preceded by a meeting of the Examination Com-

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mittee which also held a meeting in August.

The Examination Committee finalized the 2003 Phase II examination for next May. There are logistical problems to work out as this examination will be given at two locations on the same day – the AAO Annual Session in Hawaii and in St. Louis. The majority of responses received to date indicate Hawaii will be the larger test site.

I want to thank new diplomates Drs. **James Klarsch, Ashok Kothari, Frederick Kreul, Jacqueline Miller** and **Donna Stenberg** for displaying their cases at the MSO meeting in Minneapolis in September. I appreciate your efforts in bringing your cases to display and congratulate you again on becoming Diplomates of the ABO.

The ABO is in the midst of doing a living history project where we are videotaping interviews with all living past directors. I interviewed Drs. **John Casco, Lloyd Pearson** and **Jim Jensen**. It was really fun to learn ABO history and hear stories from such outstanding orthodontists.

The ABO is into its second year of voluntary recertification. Each director contacts twenty diplomates in their respective constituency asking them to “volunteer” to send in one treated case; diagnose and treatment plan two cases; and grade ten consecutively treated cases with the ABO measuring gauge. Thank you to those MSO diplomates who have volunteered for 2003 and to those who were recertified last year.

Significant changes have occurred at the ABO Web site, <http://www.americanboardortho.com>. The Board hired a computer consultant to improve our existing computer system and upgrade our technology and Web site. The new Web site is a huge improvement and it is very informative and user friendly.

The latest ABO cumulative statistics show there are 2,100 board-certified orthodontists which is 24% of the AAO membership. It has been suggested to include board-eligible and provisionally certified orthodontists in the certified category. This change would bring the percentage of AAO active members to 53%.

The winner of the 2003 Earl and Wilma Shepherd Award for the highest score on the Phase II written examination is Dr. **Tyler W. Ferris** from Baylor University. The winner of the 2003 Albert H. Ketcham Memorial Award will be Dr. **Donald Joondeph**, Seattle, Washington. Both will be honored in Hawaii next May.

Speaking of Hawaii, I'd like to urge as many MSO members as possible to attend the meeting since the MSO's own Dr. **Jim Gjerset** is the president of the AAO this year. I would like to thank Jim for the many years of excellent service he has provided to both the MSO and the AAO.

Vance J. Dykhouse

dykhouseortho@prodigy.net

816/229-0444

Fax 816/228-8199

College of Diplomates of the American Board of Orthodontics

CDABO held its Annual Meeting at Mont Tremblant in Quebec, Canada, this past summer. More than 280 orthodontists and family members participated in this outstanding meeting, whose theme was “Legends in Orthodontics at Mont Tremblant.” The speakers included Drs. **Thomas Mulligan, Raphael Greenfield, Thomas Creekmore, Robert Boyd, Robert ‘Slick’ Vanarsdall, Jr., Robert Ricketts** and **T. M. Graber**. Go to the Web site at <http://www.cdabo.org> for a summary of the lectures as written by Dr. **Roberto Justus**. MSO member Dr. **Robert Nemeth** was installed as CDABO's treasurer at the meeting.

Plans are well under way for the 25th Annual Meeting on July 12-16, 2003, at the Grove Park Inn in Asheville, North Carolina. The theme is “Taking AIM: Team Strategies for Ankylosed, Impacted and Missing Teeth.” Speakers will include Drs. **Vince Kokich, Dave Matthews, Juri Kurol, Bill Proffitt, Perry Opim** and **Robert ‘Slick’ Vanarsdall**. Be sure to check the Web site.

The mission of CDABO is to promote ABO certification for all orthodontists. Recent changes in policy now allow CDABO members to invite a board-eligible orthodontist to one of the CDABO Annual Sessions. Discovering what a wonderful family and educational experience these meetings are will serve as terrific motivation for any eligible orthodontist to do what is necessary to become board certified.

CDABO is planning to offer Phase II and Phase III Seeker Seminars as well as a Model Measurement Course at the Annual Session in Hawaii.

If you have any questions, contact Executive Director **Karen Seiler** at 636/928-3700 or cdabo@charter.net.
Kim J. Wass 515/232-2152
kimwass@aol.com Fax 515/232-2153

American Association of Orthodontists Foundation

It has been personally rewarding for me to serve as your representative to the AAOF. My journey started in 1991 when Dr. **Jim Gjerset** made the first presentation for A CASE FOR THE FUTURE to the MSO. Since then I have had the good fortune to serve as the Nebraska Cam-

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paign Chair, MSO's representative to the AAOF and the National Endowment Campaign Chair. A personal highlight for me was to preside as president of the 40th anniversary celebration at the gala event held in Chicago in 2000. I have seen the AAOF grow from the idea of a few, namely our own Drs. **Gene Blair** and **Jim Gjerset**, to one of the most successful endowment campaigns of any dental or medical specialty. I am proud to have been of some help in this endeavor. I would like to thank all of the MSO members who have served as campaign workers as well as all of the MSO members who have pledged to the endowment.

As of the first of December, the Endowment Campaign has realized a total of \$20.2 million in pledges, of which \$13.4 million has been redeemed. The campaign has realized over \$2 million in pledges for the fourth consecutive year. The MSO has a participation rate of just under one-third and needs less than a dozen new pledges to reach the goal of one-third participation. Of the MSO component societies, Minnesota (40%), Missouri (35%), Nebraska (37%), North Dakota (60%) and South Dakota (57%) are at goal. Illinois, Iowa and Wisconsin need only a handful of pledges each to be at the one-third mark as well.

AAOF Regents are those individuals who have pledged at the \$25,000 level or higher. Of the 271 Regents, 41 are from the MSO. While accounting for less than 10% of all pledges from individuals, AAOF Regents are responsible for more than one-third of all dollars pledged.

This year was another outstanding year for the AAOF at the GORP meeting held in August. By the end of the meeting, 144 of the 321 residents in attendance pledged to the campaign, a participation rate of 44%. The residents understand and are living the crisis in orthodontic education, and they are responding in unprecedented numbers.

The AAOF BOD is placing new emphasis on the Planned Giving Campaign with Dr. **Gene Blair** as chair. Individuals who have included the AAOF in their estate plans are considered members of the "AAO Foundation Keystone Society." If you have included the AAOF in your estate plan, please let us know so that we might list you as a member of this recognized group.

Everyone desires to beat Nebraska and this year most everyone did! Therefore, I have challenged all components and constituents to pledge at the Regent level as the Nebraska Society of Orthodontists has done.

My term on the AAOF BOD will end at the close of the AAO meeting this May. I am pleased to announce that Dr. **Jeffrey Cavanaugh** will be MSO's representative to the AAOF. Jeff already has demonstrated his great support of the Foundation and he will represent us well. The AAOF Michael Matlof Memorial Teaching Fellowship was established because of Jeff's efforts in securing several other

Regent level pledges. As one of the youngest Regent level donors, Jeff sets an excellent example for the younger AAO members. Please thank Jeff for serving and help him further the cause of the AAOF when he calls on you.

John K. Pershing, Jr.
jpershing@kdsi.net

402/462-4173
Fax 402/462-5516

American Association of Orthodontists Political Action Committee

While the sophistic campaign rhetoric is over for now, both sides need to quickly reduce the debt that funded this endeavor.

Your AAOPAC funds presently are being deployed to legislators who sit on committees that will handle issues related to dentistry, such as flexible spending accounts. Indeed, this is a daily political reality which your national dental associations need to confront. Through your financial support, AAOPAC and COGA develop long-term relationships with our national legislators.

While your AAO dues help support COGA's work, only voluntary contributions support AAOPAC. Therefore, if you desire to maintain your freedom to practice as you see fit, please enhance AAO's ability to represent you in Washington, D.C. by making a contribution to AAOPAC today.

Brian F. McGarvey
amcgarvey@aol.com

515/225-3770
Fax 515/225-3750

New and Younger Member Advisory Committee

Sparked by the AAO's concern for its new and younger members, NYMAC was formed to serve not only as a resource for its younger members but also as a representative voicing their needs and concerns. NYMAC has spent this past summer defining and refining its specific goals and mission statement. The past two conference calls developed subcommittees and outlined objectives with respect to the specific strategic initiatives of the AAO.

Discussions also included planning the 2003 Annual Session in Hawaii. Although the anticipated travel and lodging expenses may be a significant concern for a recent graduate, let alone an orthodontic resident, NYMAC

—continued on page 23

In Memoriam

We lost a valued friend and orthodontic colleague, Dr. **Douglas K. Eversoll**, who passed away on June 29, 2002. He was 42 and is survived by his daughters, Mallory and Madeline, his ex-wife, Lori, his parents,



Douglas K. Eversoll

Duane and Deanna, and his brother, Tim. It came as a terrible shock for all whose lives he has touched.

At the time of his death, Doug was president of the MSO. He also was MSO's representative to the AAO Council on Communications and had served as an MSO delegate to many sessions of

the AAO House of Delegates. He was a member of the Nebraska Society of Orthodontists, the Lincoln Orthodontic Society, the American Dental Association, the Nebraska Dental Association and the Lincoln District Dental Association. He was a past president of the Nebraska Society of Orthodontists and the Lincoln Orthodontic Society.

Doug was passionate about the importance of supporting organized dentistry. He dedicated countless hours in service to the AAO and MSO, giving selflessly of his time. He truly valued the fellowship he gained through his relationships within our specialty organizations. His commitment to the profession was further exemplified when he became a Regent donor to the AAOF.

Doug was raised in Lincoln, obtaining his dental and orthodontic degrees from the University of Nebraska Medical Center College of Dentistry. We always have been immensely proud to claim Doug as one of our alumni.

Doug went into private practice in his hometown of Lincoln with Dr. **Bob Schoettger**. After six successful years together, Doug established a solo private practice in Lincoln with a satellite practice in York, Nebraska. Doug was a bright, skilled and caring clinician who tackled every challenge with his trademark enthusiasm.

Doug contributed to the Lincoln community in many ways, one of which was sharing his love for, and skill with, music. In 1989, Doug and six other Lincoln area dental professionals formed the rock band, "Raw Nerve," to liven up the local dental society's winter party. Doug wrote arrangements and played the trumpet, keyboards, and harmonica. Since the founding of the band, it has become popular throughout the region, playing for charity events as well as various state dental conventions throughout the U.S.

The Eversoll family, who have no fewer than 11 degrees from the University of Nebraska, have dedicated the memorials for Doug to create an endowment supporting our Nebraska orthodontic training program. Donations may be sent to a fund in his name at the UNMC College of Dentistry, 40th and Holdrege, Lincoln, Nebraska 68583.

Doug brought joy and mirth into every encounter we had with him. He had a unique energy and lightheartedness that seemed to be contagious. When Doug entered the room, it suddenly became a place that was more fun to be.

We will miss Doug and always will be grateful for the privilege and joy of knowing him.

Robert A. Schoettger and Peter M. Spalding

News and Notes a our Members

- Congratulations to Dr. **Arnold J. Hill**, Rochester, Minnesota, who will receive the AAO's most prestigious award, the James E. Brophy Distinguished Service Award, at the 2003 AAO Annual Session in Hawaii.
- Congratulations to Dr. **Harold T. Perry** as a co-winner of the Louise Ada Jarabak Memorial International Teachers and Research Award which also will be presented at the 2003 AAO Annual Session in Hawaii.
- Thank you to **Kevin D. Horner**, Sioux Falls, South Dakota, and **Thomas E. Southard**, Iowa City, Iowa, for accepting positions as MSO representatives on the Council on Communications and the Council on Scientific Affairs, respectively.
- Congratulations to Dr. **Stephen F. Litton**, Golden Valley, Minnesota, on receiving the Outstanding Service Award from the Minnesota Dental Association.
- Congratulations to Dr. **Thomas E. Southard**, Iowa City, Iowa, on his appointment as chair of the department of orthodontics replacing Dr. **John S. Casko**.
- Congratulations to Dr. **Robert B. Nemeth**, St. Cloud, Minnesota, upon his election as treasurer of CDABO.
- Congratulations to Dr. **Kenneth P. Yonan**, Glenview, Illinois, on his election as president of the Chicago Dental Society.
- Congratulations to Dr. **Paula L. Harre**, Lincoln, Nebraska, on her election as a Fellow of the American College of Dentists.

Component Reports

Illinois

Steven D. Marshall, President
David P. Forbes, President-Elect
Frank E. Gruber, Vice President
James W. Kohl, Secretary/Treasurer

At our November 2002 meeting, Dr. **Dave Sarver** presented an outstanding program, "Appearance-Driven Diagnosis and Treatment Planning," which included a look at the latest in orthodontic technology.

The ISO is sponsoring Dr. **Lionel Sadowsky** as the key orthodontic speaker at the Chicago Dental Society Midwinter Meeting in February 2003. Lionel will present a lecture featuring audience participation in diagnosis and treatment planning of simple and complex orthodontic problems. Our own Dr. **Ken Yonan** was installed as president of the Chicago Dental Society in November 2002.

Dr. **Hal Perry** will receive the Louise Ada Jarabak International Teachers and Research Award for 2003 at the AAO Annual Session in Hawaii. Anyone wishing to cheer for Hal at his acceptance should purchase a ticket in advance for the Sunday Awards Luncheon. Congratula-



John Pershing (l) receiving check from Steve Marshall.

tions, Hal, and thanks for your everlasting dedication to teaching!

Dr. **John Pershing** visited our November meeting to help us recruit members to pledge to the AAOF. John received a check for \$1,000 for the AAOF given by the Board of Directors on behalf of the ISO

membership. Our thanks to John for his dedication to help raise awareness and interest in Illinois on the importance of the AAOF.

The remainder of our program for the 2002-2003 year at the Drury Lane, Oakbrook, Illinois:

- December 9, 2002: Dr. **Anoop Sondhi** – Current Concepts in Orthodontic Treatment with Preadjusted Edgewise Appliances.
- April 7, 2003: Dr. **Rick Roblee** – Empowering Your Interdisciplinary Team through Digital Technology.

A happy, healthy and safe New Year to all!

Steven D. Marshall 847/537-0210
sdmortho@aol.com Fax 847/537-2654

Iowa

Richard A. Perkins, President
Kenneth B. Messer, President-Elect
Curtis K. Geyer, Vice President
Judith G. Demro, Secretary/Treasurer

The ISO Annual Meeting was held in conjunction with the MSO Annual Session in Minneapolis this past September with the installation of new officers and recognition of the hard work of many members. A highlight of the meeting was the standing ovation for Dr. **James Hugg** as he accepted the Earl E. Shepard Distinguished Service Award. Everyone from Iowa is proud of him and working hard to follow his lead. Everyone also was proud of Dr. **Tom Stark** for his work on the meeting in his two roles as both the General Arrangement Chairs and MSO President.

A special thank-you to all who have been working on the Assistant Certification and Training. We appreciate the effort and we should help so we can have our assistants go from skill workers to knowledge workers. This will make our patients and our lives more enjoyable!

All Iowa graduates should have been contacted about the John S. Casco Orthodontic Faculty Support Fund. I feel this is an excellent way to support and contribute to our University, and I would encourage each of you to give and continue the tradition of excellence that has grown and been cultivated by Dr. **John Casco**'s leadership. If you have any questions, please contact any of the committee members or the university, or I can help get you in contact with the appropriate individuals.

The fall ISO meeting will be in Iowa City, October 26-28. It looks exciting so get it on the books now, plus it's a good chance to cheer on the Hawks! In the meantime, the 24th Annual Iowa Winter Orthodontic Seminar will be in Vail, February 1-8, 2003. Then, of course, there will be the AAO Annual Session in Hawaii this spring. I hope to see you all there, but, no, I am not giving windsurfing lessons. But I do plan on catching a few waves!!

Sorry if I missed any events, people or updates.

O. Lee Willham 515/285-6134
airwindman@mchsi.com Fax 515/285-2249

Manitoba

Philip W. Carter, President
Elli G. Roehm, Secretary/Treasurer

The members of the Manitoba Society of Orthodontists have agreed to each contribute \$500.00 this year to

initiate a joint advertising campaign. Different types of media are being explored and all members seem to be enthusiastic about contributing.

In the Continuing Education arena, the next few months will prove to be quite busy. On March 14, 2003, Dr. **William Proffit** will be visiting the Graduate Orthodontic Department at the University of Manitoba and lecturing on distraction osteogenesis. On Friday, April 25, Dr. **Charlie Baker** will be discussing radiology for the orthodontist, and on April 28, Dr. **Jack Dale** will be at the university again to discuss space analysis. The Manitoba Society of Orthodontists will help to cover some of the costs of these lectures.

Dr. **Orhan Tuncay**, Professor and Head, Department of Orthodontics, University of Pennsylvania, is tentatively booked for sometime in May or June to be the External Examiner for the Graduate Students this year.

Dr. **Vince Kokich** is scheduled to talk to the Manitoba Dental Association in January 2004 at the annual convention.

Babette Cohen
colevin@shaw.ca

204/989-5650
Fax 204/488-6170

Minnesota

Deborah J. Lien, President
Thomas H. Inglis, President-Elect
Brent E. Larson, Vice President
Kevin L. Denis, Secretary/Treasurer

The Minnesota Association of Orthodontists is planning its Annual Session for January 10, 2003, at the Minneapolis Marriott City Center Hotel. Mr. **Richard Collier** will be speaking on the topics of practice transition and financial management. Ms. **Joan Garbo** will enlighten the staff on self-expression, customer service and team building. Dr. **William Liljemark**, Orthodontic Division Director at the University of Minnesota, will update membership on developments within the graduate program.

The MAO has continued its efforts to increase the pool of qualified orthodontic staff members by working with each of the state's dental assisting training programs to provide externship experiences for students in local orthodontic offices. The MAO has increased its Dental Assisting Student Scholarship Program to help develop interest in the orthodontic field.

The MAO leadership has also been busy working with the Minnesota State Board of Dentistry to help develop guidelines under which the state may begin to grant specialty licensure status.

The Minnesota Dental Association presented its

Outstanding Service Award to Dr. **Steve Litton** at its House of Delegates meeting in September. Steve has been a stalwart supporter of organized dentistry at every level. Congratulations and thanks, Steve!

And, congratulations to Dr. **Bob Nemeth**, another past president of the MAO, upon his installation as CDABO's treasurer.

A number of MAO members are involved in the planning of the 2003 AAO Annual Session in Hawaii. These include Drs. **Arnie Hill**, **Terry Guenther**, **Bob Isaacson**, **John Kanyusik**, **Brent Larson** and **Steve Litton**. And I hope you all will attend the Sunday Awards Luncheon in Hawaii where our own Dr. **Arnie Hill** will be receiving the AAO's most prestigious award, the James E. Brophy Outstanding Service Award. Congratulations to you, Arnie, a most deserving recipient of this award.

Thank you to Dr. **Jim Gjerset** for all of his efforts on our behalf in organized dentistry and orthodontics.

As you attend the lectures in Hawaii, you will be pleasantly surprised by the number of MAO members who will be participating as moderators for the meeting. Thanks to all of you for giving of your time to the success of this meeting and to the future of orthodontics.

Kevin L. Denis
kldenis@attbi.com

651/777-7300
Fax 651/777-9131

Missouri

Julie F. McCray, President
Mark L. Dake, President-Elect
David M. Lebsack, Vice President
Jeffrey T. Cavanaugh, Secretary/Treasurer

The next continuing education opportunity offered by the society will be on Friday, January 31, and Saturday, February 1, 2003. Our speaker, Dr. **Jim McNamara**, will present, "A Practical Approach to Early Orthodontic Treatment." The meeting will be co-sponsored by the Kansas Association of Orthodontists and will be held at the Fairmont Hotel in Kansas City, located on the famous Country Club Plaza. The course will offer twelve hours of continuing education credit. Please contact Dr. **David Lebsack** at 816/279-2435 if you are interested in attending. Registration materials were mailed in October.

Again, a reminder to have staff members certified and to take the expanded functions exam to comply with state laws for those duties which they perform.

Jeffrey T. Cavanaugh
jeffreycavanaugh@aol.com

314/727-0499
Fax 314/727-0330

Nebraska

Marty A. Lewis, President
Joseph J. Hurd, Vice President
Jeffrey C. Nickel, Secretary/Treasurer

The Nebraska Society of Orthodontists held its annual meeting in March in Lincoln. Dr. **Richard McLaughlin** presented, "Management of the Dentition" in a two-day continuing education seminar.

We mourn the recent passing of two active Nebraska orthodontists. Dr. **Doug Eversoll** was serving as



Marty Lewis (l), Annette Cserna and Joe Hurd.

MSO President at the time of his death. He served as MSO's representative to the Council on Communications and a delegate to several Houses of Delegates. He completed his orthodontic education at the University of

Nebraska Medical Center College of Dentistry and served as a part-time instructor there while maintaining practices in Lincoln and York. Music ran through Doug and he and other dental professionals played "gigs" and charity events as the band, "Raw Nerve." His leadership to his profession, and especially his unique wit, will be missed.

Dr. **Dave Fredrick** passed away on October 15, 2002. He received his orthodontic education at the University of Washington in Seattle, then returned to open a practice in Norfolk in 1969. He also had a satellite office in O'Neill. Dave was active in many civic, dental and orthodontic organizations.

The Omaha Orthodontic Study Club held its annual meeting December 13-14, 2002. Drs. **Ron Roth** and **Straty Righellis** presented, "Moving Beyond the Straight Wire Philosophy."

The Nebraska Society of Orthodontists Annual Meeting will be held April 4, 2003, at the Hilton Garden Inn in Omaha. Dr. **Robert Boyd**, who has dual periodontic/orthodontic training, will speak on two topics, "Non-extraction Orthodontics via Dental Arch Expansion – Can Optimal Esthetic Stability and Preservation of Periodontal Health All Be Attained?" and "Effective Multi-Disciplinary Treatment for Patients Requiring Complex Periodontic, Orthodontic and Restorative Treatment." The program is open to all dental professionals. For further information, please contact Dr. **Joe Hurd** at 402/339-0506.

Joyce D. Simmons 402/376-2551
imagine@inetnebr.com Fax 402/376-2551

North Dakota

Michael L. Keim, President
John O. Nord, Vice President
Gary Cornforth, Secretary/Treasurer

The North Dakota Society of Orthodontists is planning a spring meeting. Dr. **James Gjerset**, President of the American Association of Orthodontists and a charter member of the North Dakota Society of Orthodontists, will be recognized as the honored guest.

President **Mike Keim** has been active with the North Dakota Dental Association in reviewing expanded duties for orthodontic assistants. The North Dakota Dental Association plans to submit the new list of expanded duties to the dental examiners early in 2003.

All of us in North Dakota wish the members of the Midwestern Society a prosperous and happy 2003!

James W. McCulley 701/293-5300
mcculleysmiles@juno.com Fax 701/293-5300

South Dakota

Jack L. Wilson, President
John G. Kharouf, Vice President
Ross L. Crist, Secretary/Treasurer

The South Dakota Society of Orthodontists will hold a luncheon meeting in conjunction with the Minnesota Association of Orthodontists Annual Meeting on January 10, 2003, at the Minneapolis Marriott City Center Hotel. Details regarding this meeting have been mailed to all SDSO members during the month of December. Any members needing additional information are asked to contact me.

Additionally, the SDSO is pleased to welcome Dr. **Scott Gibson**. Dr. Gibson, a native of Spencer, Iowa, has joined the practice of Dr. **Craig Cooksley** (Parkway Orthodontics) in Sioux Falls. Dr. Gibson was a foreign exchange student in Arhus, Denmark, and then completed his undergraduate studies at Wartburg College in Waverly, Iowa. He received his dental degree at the University of Iowa and his orthodontic specialty certificate from the University of Nebraska Medical Center College of Dentistry. Dr. Gibson currently is finishing his Masters Degree thesis with research on, "Interleukin-1 β and Interleukin-1 Receptor Antagonist in Controlled Orthodontic Movement." Welcome to South Dakota, Scott!

Ross L. Crist 605/361-0016
ross@crisorthodontics.com Fax 605/361-0019

Wisconsin

Mark D. Lenz, President
Scott P. Arbit, President-Elect
Michael D. O'Leary, Vice President
Marissa C. Kessler, Secretary/Treasurer

The WSO met in September at the Stone Harbor Resort. Our meeting featured Dr. **Anoop Sondhi**, who gave an outstanding presentation on "Current Concepts in Pre-Adjusted Edgewise Orthodontic Treatment."

Business Consultant Ms. **Joan Lloyd** will be the speaker at our next meeting, to be held at the Hilton Hotel in Milwaukee on March 25, 2003. Her topic will be "Taking Your Practice to the Next Level – How to Recruit, Motivate and Retain the Best." Dr. **John Casko** will address the Society on October 13-14, 2003, at the Osthoff Resort in Elkhart Lake, and Practice Management Consultant Ms. **Rosemary Bray** will conduct an informative

doctor/staff presentation on March 15-16, 2004, at the Marriott Hotel in Madison.

Dr. **Gerry Bradley**, director of the Orthodontic Department at Marquette University School of Dentistry, expressed his appreciation to the WSO for the stipend provided to the Marquette orthodontic residents to cover their expenses while attending our society's meetings. The society started this program a year ago and will continue to embrace the students at all future meetings. Dr. Bradley also announced the opening of the new Marquette Dental School and Orthodontic Clinic this past August. This state-of-the-art facility was made possible by many Marquette and non-Marquette orthodontic alumni. A very special thanks to Dr. **Russell Kittleson** for his leadership in this project. Thanks, Russ, for doing so much and for being so dedicated!

Marissa C. Kessler
mckessler@new.rr.com

920/729-0889
Fax 920/751-8584

Miller, Cohen Become MSO's Newest Directors

We thank Drs. **James Klarsch** and **Daniel Sullivan**, for their service as directors on the MSO Board of Directors and welcome their replacements, Drs. **Jacqueline Miller** and **Babette Cohen**, respectively.

Dr. **Jacqueline Miller** is the new MSO director from Missouri. She completed her dental education at the University of Missouri, Kansas City, and her orthodontic residency at the University of Nebraska-Lincoln in 1993. She is a member of Omicron Kappa Upsilon.



Jacqueline M. Miller

Dr. Miller is in private practice in Washington, Missouri, and is a Diplomate of the American Board of Orthodontics. She has been an active member of the Missouri Society of Orthodontists, the AAO, the Missouri Dental Association and her local dental society.

An advocate for humanitarian aid to Honduras, Dr. Miller already has completed seven trips there, established a daycare center in Pimienta, Honduras, and has coordinated numerous shipments of supplies and grants to the people of Honduras. She also has been an active member of the

Washington Rotary Club since 1993. And, she still has time to devote to her husband, **Tim Huber**, and four children!

Dr. **Babette Cohen** is one of six orthodontists in a group practice in Winnipeg, Canada. She has served on the Communications Committee of the Manitoba Dental Association, was the Chairman of the Peer Review Committee and she recently completed her term as president.

Dr. Cohen also was the Social Chairperson for the joint Canadian Dental Association-Manitoba Dental Association Annual Meeting in 2001. She has served as the President of her local chapter of Alpha Omega Dental Fraternity and has spent seven years teaching part-time at the University of Manitoba.

In addition, Dr. Cohen has been on the Boards of many charitable foundations and currently is on the Guardian Angel Breast Cancer Benefit Committee. In her spare time, she is passionate about her dogs, running and water skiing.

We look forward to the wisdom and involvement of these directors.



Babette Cohen

Marquette University

The new Marquette Dental School and Orthodontic Department opened its doors on August 1 this year and, since then, we have been adjusting to our very new, spacious and pleasant environment. We have nineteen chairs in the new clinic and we have a lot of windows to look out which will mean a lot to those of you who had been students in our old facility.

We had our official School dedication on September 20, which was attended by many leading figures in the dental and political community, including Secretary **Tommy Thompson** and Senator **Herb Kohl**. On Friday November 1, we had our own dedication of the orthodontic clinic. Former dental school alumni Drs. **Duane Grummons, George Kaprelian, Pramrod Sinha** and **Lee Boese** donated their time and services by coming back to their Alma Mater and participating in a two-day CE course which was organized by Dr. **Russ Kittleson**. The event attracted over one hundred people and all the proceeds of this very successful event were put into the building fund for the department.

A banquet was held on the Friday night of the event, and Dr. **Hal Perry** was the emcee. At that meeting Dr. **John Crawford** assumed the presidency of the Marquette Alumni Association with the ending of Dr. **William Schuckit**'s term. I'd like to thank Dr. Schuckit for his help over the past four years and look forward to working with Dr. Crawford in the coming years. We wish **Ann Janikowski**, our lab technician and participating faculty, a speedy recovery and look forward to her return in the clinic.

T. Gerard Bradley 414/288-7473
thomas.bradley@marquette.edu Fax 414/288-1468

Mayo Clinic

On behalf of the Mayo Clinic Graduate Orthodontic Program, I want to thank Dr. **Steven** and **Leigh Ann Hechler**, Overland Park, Kansas, for the beautiful College of Diplomates Plaque. This plaque recognizes Mayo graduates who have obtained Board Certification status. It's a great addition to our program "Wall of Fame" and has been hung in a place of honor. We are grateful to the Hechlers and all Mayo alumni for their ongoing support.

It has been a busy fall. In August the residents attended the AAO-sponsored Practice Alternatives Program. Dr. **Brent Larson** hosted the residents in his Rochester office. This program is invaluable for new orthodontists

in evaluating the opportunities available to them. Volunteer orthodontists, like Brent, present the program and also may serve as a mentor. We're fortunate to have him provide this service to our residents.

The faculty and residents enjoyed the September meeting of the 2002 Annual Session of the Midwestern Society of Orthodontists. We are grateful for the financial support the MSO provided to the residents. The program was very enlightening.

October 5 was an important date for our second-year resident, Dr. **Ann Day**. She's now Dr. Angle, and, although not related to the father of orthodontics, she has undergone a noteworthy name change. We wish her and Casey well in their new life together. Our most recent graduate, Dr. **David Allen**, is practicing in Janesville, Wisconsin, and really enjoying all the free time he has since completing the Program.

The Program successfully underwent its external review by the Commission on Dental Accreditation in late October. The faculty, program and institution all received high marks from the consultant. In addition, the Department of Dental Specialties is now connected to the Gonda Building. As expected, the opening of the Gonda Building has resulted in many positive changes – large and small – at Mayo Clinic.

The Program has been invited to collaborate with the American Board of Orthodontics in a three-year pilot study to determine whether graduate students can treat orthodontic cases to ABO standards. Another possible outcome may be the development of a national clinical examination to measure orthodontic graduates' clinical training. Seventeen other programs were selected and agreed to participate.

Dr. **Lloyd Noel**, a recent graduate, had a paper based on his research accepted for publication in an upcoming edition of the *Angle Orthodontist*. The article entitled, "The Effect of Argon Laser Irradiation on Demineralization Resistance of Human Enamel Adjacent to Orthodontic Brackets: An in vitro Study," was co-authored by Drs. **Joe Rebellato** and **Rose Sheats**.

We are looking forward to the AAO Annual Session in Hawaii next May. Our own Dr. **Arnold Hill** is the General Arrangements Chair of the meeting. He's promised lots of sun, fun and collegiality for this exciting event. And congratulations to Arnie for receiving the AAO's James E. Brophy Distinguished Service Award.

We hope to see many of you at the Mayo alumni dinner.

Frederick J. Regennitter 507/284-2433
regennitter.fred@mayo.edu Fax 507/284-8082

Saint Louis University

Once again, the business of evaluating and interviewing applicants for admission to our orthodontic program has passed and we await the results of the Match Program.

Self-study documentation for the Center for Advanced Dental Education (CADE) has been submitted to the American Dental Association Committee on Dental Accreditation, and preparations are being made for the site visit scheduled on December 4-5, 2002.

During this past year some significant changes have occurred at the CADE. Dr. **Eustaquio Araujo** is returning to Brazil where he will assume the vice-presidency of PUCMinas University and, shortly thereafter, the presidency, with a student body of over 40,000. Although he will be leaving his position at Saint Louis University as Director of the Graduate Orthodontic Training Program and Clinics, he has assured us that he will continue to remain on the faculty and periodically return to participate in the program. We are very proud of him and congratulate him on such a prestigious appointment.

Dr. **Donald Oliver**, full-time Assistant Professor in the Graduate Orthodontic Program, has agreed to serve as Interim Program Director, effective December 1, 2002. Dr. Oliver is a respected educator and clinician and we thank him for agreeing to take on this added responsibility. Other new additions to our faculty are Drs. **Teresa Lasagabaster**, **Maria Atique** and **Chin-Yu Lin**.

Our third-year residents celebrated their graduation at a banquet on December 7, 2002. Those graduating were Drs. **Awab Alvi**, **John Ashby**, **Todd Hoggan**, **Tony Hsu**, **Rebecca Jeffers**, **Hyang-Yeon Joo**, **Dima Kalakech**, **Jacques Lebahar**, **Chin-Yu Lin**, **Jason Messingham**, **Andrey Nazarov**, **Alexander Ritchey**, **Helen Skountrianos** and **Zachary Truman**. Congratulations to all of them!

Another important event will be the hiring of a new Executive Director of the Center for Advanced Dental Education. The search committee has been busy reviewing and screening all the candidates and is in the process of interviewing several.

During the past year, we were very pleased to have many outstanding guest lecturers including Drs. **Thomas Mulligan**, **Michael Alpern**, **Katherine Kula**, **Norman Cetlin**, **F. Sanders**, **Anthony Gianelly**, **Steve Harrison**, **Lionel Sadowsky**, **Harold Perry**, **Donald Woodside**, **Ravindra Nanda** and **Lysle Johnston**. We appreciate all their individual contributions to our program.

We wish you all a very happy holiday season!

Eustaquio A. Araujo

araujoea@slu.edu

314/577-8186

Fax 314/268-5191

University of Illinois – Chicago

Our first-year class includes Drs. **Rasha Al-Mubarak** (Trinity College, UK), **Omar Bawazeer** (Saudi Arabia), **Gregory DeFelice** (Temple), **Anthony Eltink** (Pennsylvania), **Katherine Graber-Evarts** (Michigan), **Kevin King** (Louisville), **Robert Nudera** (UIC), **Nanci Oliveira** (Brazil) and **Isaac Yue** (Harvard). Three are Illinois residents. All proved themselves to be remarkably adaptable as they plunged into our new clinic management system featuring digital cameras and a computer at each dental chair.

Several UIC faculty members will be speakers at the AAO meeting in Honolulu, namely Drs. **Adriana DaSilveira**, **Carla A. Evans**, **T. M. Graber**, **Chester Handelman**, **Jeremy Mao**, **David Musich** and **Terry Sellke**. The AAO reception for orthodontic alumni of all four Chicago-area orthodontic programs will be held on Saturday, May 3, from 7:00 p.m. to 9:00 p.m. Please check your AAO on-site meeting schedule for the exact location. Graduates of the former orthodontic programs at Northwestern, Loyola and University of Chicago are all invited to become members of the Illinois Orthodontic Alumni Association.

The publications of our faculty and residents have been highly visible. For example, Dr. **Jeremy Mao** had three articles in the *Journal of Dental Research* this year, and Dr. **Budi Kusnoto** had the lead article in the October



First-year orthodontic residents (l to r) Nanci Oliveira, Robert Nudera, Rasha Al-Mubarak, Isaac Yue, Katherine Graber-Evarts and Gregory DeFelice. They are standing in front of our newly installed plaques honoring the orthodontic graduates of University of Illinois, Northwestern and Loyola who have become Diplomates of the American Board of Orthodontics. The donors of the plaques for Illinois are John Damas, Robert Mannasse, Budd Rubin and Raymond Thurow; for Northwestern it is Ann Marie Gorczyca; and for Loyola, the donor was anonymous.

issue of the *American Journal of Orthodontics and Dentofacial Orthopedics*. Dr. **Tom Diekwisch** published eleven articles in the year that he has been Director of the Brodie Laboratory for Craniofacial Genetics and has a wall of journal covers that display his photographs.

The First World Symposium on Orthodontics will take place August 1-2, 2003, at the Sheraton San Diego Hotel and Marina. The speakers will be Drs. **William Clark, Jason Cope, M. Ali Darendeliler, Arthur Dugoni, Carla Evans, T. M. Graber, Robert Isaacson, Richard McLaughlin, Thomas Mulligan, W. Eugene Roberts, Anoop Sondhi, Larry White** and **Donald Woodside**. Dr. **Jack Dale** will be the recipient of the first WSO Award for Excellence. The meeting is sponsored by the *World Journal of Orthodontics*, Quintessence Publishing Co., and University of Illinois at Chicago.

Carla A. Evans
caevans@uic.edu

312/996-7138
Fax 312/996-0873

University of Iowa

After 26 years as head of the Department of Orthodontics, Dr. **John Casko** stepped down this past July. We are delighted that he will be staying on full-time in his position as the B. F. and Helen E. Dewel Endowed Chair in Clinical Orthodontics and continuing his teaching and clinical responsibilities in the department. I was appointed as head of the department and appreciate the opportunity to lead it. I look forward to the challenges and opportunities that lie ahead.

We wish to welcome the members of our new first-year class: Drs. **Kevin Austin, Neil Kanning, Terri Juhlin, Adam Lee** and **Rob Owen**.

Dr. **Paul Hermanson** has graciously agreed to teach as an adjunct faculty member. Paul is a graduate of the University of Iowa Department of Orthodontics (class of 1975) and practices with his son, Dr. **John Hermanson**, (class of 2000) in Marshalltown, Iowa. We are indebted to all of our adjunct faculty: Drs. **Dave Diehl, Bill DeKock, Ron Hanneman, Paul Hermanson** and **Dave Kinser**. These doctors form a cornerstone of our department.

I am delighted to report that the John S. Casko Orthodontic Faculty Support Fund drive has officially begun. There are so many of us in the specialty of orthodontics worldwide who are indebted to Dr. Casko. He is the master teacher and clinician and has led the department to a preeminent position.

Honoring John is the perfect way to commemorate the Department's 75th anniversary. The Steering Commit-

tee for the support fund consists of Drs. **Dave Kinser, Ross Christensen** and **Bill DeKock**; the Organizing Committee consists of Drs. **Dave Kinser** and **Bill Olin** (co-chairmen), **Brad Jones, Garland Hershey, Brian Jespersen, Mart Stieg, Tim Trulove** and **Clayton Parks**; and the Advisory Committee consists of Drs. **Ken Eberle, Steve Harrison, Jackson Roe, Tim Trulove** and **Randy Wright**. We are so very grateful to these individuals and to our alumni and supporters.

The 24th Annual Iowa Winter Orthodontic Seminar on surgical orthodontics will be held at the Lion Square Lodge in Vail, Colorado, from February 1-8, 2003.

Thomas E. Southard
tom-southard@uiowa.edu

319/335-7538
Fax 319/335-6847

University of Manitoba

Welcome to our three new residents who started the orthodontic program in August. Dr. **Marina Millstein** hails from Arizona, and after completing her dental degree at Loma Linda, did two years of valuable private practice in Phoenix. Dr. **Manish Aggerwal** completed his dental degree at the University of London, Ontario, followed by a year's residency at the Sick Children's Hospital in Toronto as well as some private practice in dentistry. Dr. **Neeraj Pershad** obtained his dental degree from the University of Toronto, followed by a year's residency at Syracuse.

Each new resident has been assigned about 65 new patients, and they are presently diagnosing and treatment planning their patients as well as preparing to write their biostatistics exam. Welcome and good luck!

Our external examiner this year for our second-year residents was Dr. **Kate Vig**. Congratulations to Drs. **Kelly Brooke, Hanadi Nusair** and **John McMannaman**, who all passed this comprehensive exam. In addition, Drs. Brooke and McMannaman wrote their RCDC exams recently, which by all accounts went well.

Dr. **Geoff Sperber** from Alberta and author of the new textbook, *Craniofacial Development*, visited the program recently and presented two half-day seminars on applied dentofacial embryology. Drs. **Billy Wiltshire**, Program Director, and **Chris Lavalley** traveled to Munich, Germany, in September to attend and present research papers at the World Cleft Palate Congress.

Resident Dr. **Dan Stuart** arranged for an interactive seminar with the residents and interested Manitoba orthodontists on the occasion of the installation of our new Dolphin system. Drs. McMannaman and **Pascal Carriere**

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presented their research at the Canadian Orthodontists Meeting in Calgary, in September. Dr. Carriere is now practicing in Montreal.

Part-time instructor Dr. **Dan Sullivan** hosted this year's holiday party at his beautiful river-front home, an occasion which was enjoyed by all in attendance.

Happy December holidays to everyone.

William A. Wiltshire 204/789-3856
WA_Wiltshire@umanitoba.ca Fax 204/789-3913

University of Minnesota

Our new first-year residents are well underway with their didactic and clinical instruction. They come from a varied geographical background. We have three Minnesotans – Drs. **Tiffany Miller**, **Heather Parsons** and **Andy Helmich**, who just finished three years of military service in the Navy. We have an international student, Dr. **Julian Davila** from Peru. Dr. **Scott Harper** is from UCLA and Dr. **Emily O'Keiff** is from the University of Maryland. So far, this class is performing admirably and is very enthusiastic.

As you are all aware, the Division of Orthodontics is in the process of hiring a permanent full-time director and another full-time position to give support to Drs. **John Beyer** and **Pat Vayda**. During this period, a great deal of responsibility has been placed on the shoulders of our part-time faculty. We are all fortunate to have such competent, energetic individuals to share their knowledge and experience with our residents. Our experienced part-time instructors include Drs. **Brent Larson**, **Bill Becker**, **David Resch** and **Doug Vayda**. From this group we get wonderful didactic and clinical instruction as well as superb mentorship for our six new part-time orthodontists.

We wish to thank the following orthodontists who have so generously given of their time and experience to the division by spending a day each week in the clinic. Thank you to Drs. **John Kanyusik**, **Angela Wandera**, **Bob Grossman**, **Gregg Hipple**, **Melvin Dale** and **Carl Casperson**. In addition, Dr. **Ron Snyder** is coming in one Friday a month with some very interesting seminars for the residents, and Dr. **Michael Speidel** also will be providing a short course in jurisprudence. I am truly gratified by the support we have in our community.

As far as the new digital clinic is concerned, we will be installing wireless ports very shortly. The new class that starts next June 30, 2003, will be required to have a laptop computer in the clinic. The residents really seem to like the new digital system.

All of our residents will be attending the AAO

Annual Session in Hawaii, thanks to the largesse of our Orthodontic Residents Endowment and the Minnesota Association of Orthodontists.

And, speaking of Hawaii, the meeting will have a very definite Minnesota flavor. The following orthodontic alumni from Minnesota are involved in planning the meeting: Dr. **Jim Gjerset** is the AAO president; Dr. **Arnie Hill** is the general arrangements chair; Drs. **Bob Isaacson** and **Steve Litton** are the Doctors' Scientific Program co-chairs; Dr. **John Kanuysik** is a Staff Scientific Program co-chair; and Dr. **Mike Fuchs** is a Staff Round Table co-chair. One of our faculty, Dr. Larson, also is involved as a Doctors' Round Table co-chair.

In addition, Dr. Hill will be recognized during the awards luncheon with the James E. Brophy Distinguished Service Award. And the Orthodontic Alumni Association will hold its 10th Annual Reunion, Saturday, May 3, at the Hilton Hawaiian Village immediately following the Opening Ceremonies. We hope to see you all there – it should be a fantastic event!

William F. Liljemark 612/625-5678
lilje001@umn.edu Fax 612/626-2653

University of Missouri – Kansas City

This fall the department sponsored an excellent continuing education course on "Microscrew Implants in Orthodontics," given by Dr. **Hyo-sung Park** from Korea. Dr. **Bob Craven** was responsible for arranging a half-day talk from Mr. **Mark Ohlendorf** from Space Maintainers Laboratory of the Midwest.

The department is looking forward to renewing contacts with alumni at its reception on Saturday, May 3, during the AAO Annual Session in Hawaii. In addition, Drs. **Wayne Thompson** and **Steve Billings** are arranging the Annual Alumni Meeting for March 13-14.

Our new residents, Drs. **John Roth** from Missouri, **Suzanne Bird** from North Carolina, **Mike Ellis** from Virginia and **Lindsay Resmer** from Indiana, will arrive this summer.

The current second-year residents are deciding their futures. Dr. **John Warford** will join his father in North Dakota. Dr. **Richard White** is focusing his sights on the Saint Louis area. Dr. **Gerry Johnson** will do a stint in the Air Force, while Dr. **Gary Holt** is looking more broadly.

The first-year residents, Drs. **Justin Trimmell**,

—continued on next page

Meghan Lindgren, Russ McReynolds and Bangorn Terry, are coping with multiple basic science courses and starting more than 60 patients.

Dr. **Ram Grandhi** finished his American dental degree program this fall. Dr. **Dennis Killiany** has reviewed several journal manuscripts and an NIH grant this year. Dr. **Katherine Kula** also reviewed journal manuscripts and participated in an ADA accreditation site visit. She recently published a paper entitled, "Intentional Use of the Hawthorne Effect to Improve Oral Hygiene Compliance in Orthodontic Patients" with other dental school faculty in the *Journal of Dental Education*.

The Campaign for Excellence is being spearheaded by Drs. **Don Thompson** and **Dan Blackwell** and will be used to remodel the Postgraduate Orthodontic Clinic. The architect currently is modifying the plans and, hopefully, the renovations will start in late fall of 2003.

Katherine Kula 816/235-2150
kulak@smtgate.umkc.edu Fax 816/235-5472

University of Nebraska

The MSO membership is well aware of the untimely passing on June 29, 2002, of our MSO President and 1986 Nebraska orthodontic alumnus, Dr. **Douglas Eversoll**. A native of Lincoln, Doug had a very successful practice here for the last 16 years. He brought joy and energy to all his activities, not the least of which was his tireless work for organized orthodontics. We will deeply miss Doug and are so grateful for the privilege and joy of knowing him. Dr. Eversoll's practice was maintained through the volunteer support of local orthodontists until it was sold to a 1996 Nebraska orthodontic alumnus, Dr. **Annette Cserna**.

The first-year residents, Drs. **Colin Gibson** and **Rebecca Hohl**, both from the University of Nebraska, and

Dr. **Tien Nguyen**, from Baylor, began our program on July 1. Our second-year residents, Drs. **Allen Ghandi, Mark Leiker** and **Leigh VonWald**, are conducting clinical research projects studying osteoblast physiology and tooth movement and disease processes of the intervertebral disc.

In September our residents benefited from a half-day seminar on orthodontic history, occlusal function and growth by Dr. **Cyril O'Brien**, a Nebraska native and dental alumnus living in Portland, Oregon, who graduated from Dr. **Allan Brodie**'s University of Illinois program in 1954. He recently retired after helping teach no less than 37 classes of University of Oregon orthodontists.

In November we were pleased to have another guest lecturer, Dr. **David Musich**, a 1971 Nebraska orthodontic alumnus, who practices in Schaumburg, Illinois, and has taught at the orthodontic program of the University of Pennsylvania throughout his career. Dr. Musich is a highly respected lecturer and author who provided our residents with a day-long seminar covering non-surgical management of skeletal malocclusions and practice management.

Our program recently has incorporated digital study models into our clinical program. Our imaging and digital technology were observed in October by University of Nebraska President **Dennis Smith** when he and his Advisory Council toured the College.

Dr. **Peter Spalding** recently has been asked to serve as the Dental Section Editor for the *Cleft Palate-Craniofacial Journal*. He also was elected by the general membership to the Executive Board of the American Cleft Palate-Craniofacial Association.

Our residents are making plans to attend and present their research at the AAO Annual Session in Hawaii in May. Our orthodontic staff also will be attending, thanks to a very generous donation by Dr. **Dino Cacchiotti**, a 1993 Nebraska orthodontic alumnus.

Peter M. Spalding 402/472-1302
pspaldin@unmc.edu Fax 402/472-5290

President—continued from page 2

forget to block out September 18-21, 2003, on your PalmPilot so you can be sure to attend the first three-way constituent meeting in AAO history. MSO and GLAO will be the guests of SWSO at the New Orleans Marriott for an outstanding array of first class speakers, great social events and superb culinary experiences.

"Y'all come now, y'hear?!"

Thomas M. Stark 515/232-2255
ctstark@aol.com Fax 515/233-9527

Membership—continued from page 5

Jacqueline De Leon – Minneapolis, Minnesota to PCSO
Donald J. Ferguson – St. Louis, Missouri to NESO
Carlos Lamboy – Milwaukee, Wisconsin to SAO
Thu-Trinh Nguyen – Rochester, Minnesota to SWSO
Randall Wright – SWSO to Geneva, Illinois

Cancelled Memberships

Iwei Huang – Buffalo Grove, Illinois
Susan Karimkhanzand – Brookfield, Wisconsin
*Membership data from June 2, 2002 to December 10, 2002

Hugg—continued from page 1

can find him golfing, boating and traveling with his family.

Jim is known throughout the profession as a leader and a friend who generously shares his experience, knowledge and talents with others in the dental field. We recognize both Jim and Julane for their untiring service to the orthodontic profession!

Trustee—continued from page 3

Litton, Doctors' Scientific Program co-chairs; Drs. **John Kanyusik** and **Steve Roehm**, Staff Program co-chairs; Drs. **Mike Fuchs** and **Brent Larson**, Doctors' Round Tables co-chairs; and Dr. **Terry Guenther** and **Jim Klarsch**, Staff Round Tables co-chairs, have been working over the past several years and are to be congratulated for all of their hard work and celebrated when we meet in Hawaii.

A special treat for this year's program are the recently announced national AAO awards. Dr. **Arnie Hill** will be the recipient of the James E. Brophy Distinguished Service Award, the highest service award and recognition provided by the AAO. Dr. **Hal Perry** will be presented with the Louise Ada Jarabak Memorial International Teachers and Research Award. Both of these gentlemen have contributed monumentally to our profession. Remember to get a ticket to the Sunday Awards Luncheon when you register for the Hawaii meeting so you can attend the special ceremony when these awards are presented.

Your AAO is active on your behalf in many areas. Use the services supported by your dues. We have a great staff in St. Louis, matched by our Executive Director **Kristi Burmeister**. If I may be of any help, please let me know.
Lee W. Graber 847/251-6228
leegraber@earthlink.net Fax 847/949-6396

NYMAC—continued from page 12

still feels its presence is imperative at this Annual Session. The program will be chaired by MSO's own Dr. **Jeff Cavanaugh**. The featured speaker will be Ms. **Debbie Best** discussing the issues involved in "Hiring a Winning Team," followed by a panel discussion. Lunch also is included allowing for social interaction among NYMAC, residents and recent graduates.

Remember to check out the online newsletter, *NYMO*, for valuable insight and interesting articles. We welcome any concerns, questions or comments!

Cecile Yoon-Tarlie 847/486-0255
mctarlie@prodigy.net Fax 847/486-0293

Future Meetings

2003 MEETINGS

January 10 — Minneapolis, Minnesota; Minnesota Association of Orthodontists; Mr. Richard Collier and Ms. Joan Garbo.

January 31-February 1 — Kansas City, Missouri; Missouri Society of Orthodontists; Dr. James McNamara.

February 1-8 — Vail, Colorado; 24th Iowa Winter Orthodontic Seminar.

February 7-9 — Tampa, Florida; Orthodontist as CEO.

March 25 — Milwaukee, Wisconsin; Wisconsin Society of Orthodontists; Ms. Joan Lloyd.

April 4 — Omaha, Nebraska; Nebraska Society of Orthodontists; Dr. Robert L Boyd.

April 7 — Oak Brook, Illinois; Illinois Society of Orthodontists; Dr. Richard Roblee.

May 2-9 — Honolulu, Hawaii and the Neighbor Islands of Maui, Kauai and the Big Island of Hawaii; American Association of Orthodontists Annual Session.

September 5 — Minneapolis, Minnesota; Minnesota Association of Orthodontists.

September 18-21 — New Orleans, Louisiana; Midwestern Society of Orthodontists Annual Session with the Great Lakes Association of Orthodontists and Southwestern Society of Orthodontists.

October 13-14 — Elkhart Lake, Wisconsin; Wisconsin Society of Orthodontists; Dr. John Casco.

October 20 — Oak Brook, Illinois; Illinois Society of Orthodontists; Dr. Charles McNeill, III.

October 23-26 — San Francisco, California; American Dental Association Annual Session.

October 26-28 — Iowa City, Iowa; Iowa Society of Orthodontists.

November 17 — Oak Brook, Illinois; Illinois Society of Orthodontists; Dr. Edward Allen.

2004 MEETINGS

January 9 — Minneapolis, Minnesota; Minnesota Association of Orthodontists.

March 15-16 — Madison, Wisconsin; Wisconsin Society of Orthodontists; Ms. Rosemary Bray.

April 5 — Oak Brook, Illinois; Illinois Society of Orthodontists; Dr. John King.

May 1-5 — Orlando, Florida; American Association of Orthodontists Annual Session.

September 30-October 3 — Chicago, Illinois; Midwestern Society of Orthodontists Annual Session with Great Lakes Association of Orthodontists.

LOOKING FOR AN ASSOCIATE?

The American Association of Orthodontists currently has two programs to help those seeking practice opportunities in orthodontics.

The **Practice Opportunity Service** is a program designed to match members offering practice opportunities with those seeking opportunities. These matches can be in the form of an associateship, a partnership or the buying and selling of a practice.

The **Associate Opportunity Service** is a program to match practicing orthodontists needing temporary or part-time help with those individuals looking to practice on a temporary basis.

All information is maintained in a confidential manner. This service can be helpful for younger members who are seeking opportunities to practice in a traditional office setting or members who are considering bringing in an associate or partner or are planning their retirement. Orthodontic education programs also should contact this service as it could be a worthwhile benefit to orthodontic residents.

To request an application or for additional information, please call **Katie Repking** at the AAO office in St. Louis at 800/424-2841, extension 287, or e-mail her at krepking@aaortho.org.

MSO Annual Session in conjunction with GLAO and SWSO New Orleans, Louisiana New Orleans Marriott Hotel September 18-21, 2003

Speakers include:

Dr. Vince Kokich

Dr. Bill Arnett

Dr. David Sarver

Dr. Roger Levin

Ms. Rosemary Bray

Plus special events and social activities.

Registration materials will be mailed this summer.

See MSO's Web site for more information.

New MSO Web site address

The URL for the Midwestern Society of Orthodontists' Web site has changed to:

www.msortho.org

or you can access the site from the AAO Web site,

www.aomembers.org

and scroll to the Constituents area.

Midwestern Society of Orthodontists
Stephen F. Litton, D.D.S., Editor
220 Valley Square Office Building
7575 Golden Valley Road
Golden Valley, MN 55427-4571

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